

REGISTERED COMPANY NUMBER: 04074646 (England and Wales)
REGISTERED CHARITY NUMBER: 1084066

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST MARCH 2016
FOR
BELIEVE TO ACHIEVE

BELIEVE TO ACHIEVE

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FOR THE YEAR ENDED 31ST MARCH 2016**

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BELIEVE TO ACHIEVE

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2016**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of Believe to Achieve (the Charity) for the year ended 31 March 2016. The trustees confirm that the Annual report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

The Charity also trades under the names B2A (Working name) and Lisa Potts Children's Trust (Former name).

OBJECTIVES AND ACTIVITIES

Policies and objectives

Our mission is to work with communities to enable children and their families to realise their potential. The outcomes we aim to achieve are:

- To raise the self-esteem of children (by providing a range of new experiences)
- To raise the aspirations of children (by offering opportunities which build confidence and self-esteem)
- To improve school attainment and attendance (by providing support for children experiencing barriers to learning and increasing creativity across the curriculum)
- To increase the amount of positive parent and child interactions (by providing 'Parent Nurturing Groups' and encouraging the increasing involvement of parents and carers in B2A activities)
- To encourage families to have positive feelings about their community (by promoting wider community involvement and building on crucial links with other community organisations).

The following operational objectives have been identified:

- To deliver our core business (after-school clubs, holiday activities, creative activities, counselling and mentoring, family links and parent nurturing groups) to new audiences in other locations
- To deliver high quality counselling, mentoring and creative activities in the ABCD/Whitmore Reans areas and across Wolverhampton, in order to overcome childrens' barriers to learning and build capacity of mainstream service providers in the area
- To ensure the Family Links Parent Nurturing Groups, Childrens' Parliament and Peer Support are part of the mainstream practice of schools in the ABCD and Whitmore Reans area and other parts of Wolverhampton
- The Trustees develop a robust monitoring/evaluation framework approach; including an exit strategy for the contingency that aim 5 is not achieved
- To secure sufficient resources to sustain the planned activities.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

ACHIEVEMENT AND PERFORMANCE

Review of activities

During the year the counselling/therapy service has continued to grow with 56 individual children being referred to the service. Engagement has also taken place with 33 children via behaviour and anger management group sessions, which the project has offered to certain schools who have needed specialist intervention with some of their children. The number of children and family involvement is impressive with over a total of 271,135 children using B2A services in the last 12 months with 7,135 children engaged on a weekly basis during term-time.

B2A has also continued to provide:

- A wide range of after-school and lunchtime clubs, ranging from sports to drama/dance
- Creative workshops such as Art and Drama, Gangs and Age appropriate workshops to parents and children
- Behavioural workshops within Primary school settings
- School holiday trips and activity days
- Counselling and mentoring for children/teachers
- Training for Peer Supporters and playground befriending schemes
- Peer mentoring delivering the Heads-up and Heroes programmes
- Family Links Parent Nurturing Groups for parents and grandparents in the area; many of whom have gone on to further learning, or have become more involved in their child's school or B2A activities.

BELIEVE TO ACHIEVE

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2016**

FINANCIAL REVIEW

Reserves policy

The Charity has developed a policy whereby unrestricted reserves should be equivalent to three months running costs. This is to enable legal obligations to be met should we experience a funding shortage, at the year end the free reserves available to the Charity were £59,327.

The Trustees will develop a robust monitoring/evaluation framework and approach; including an exit strategy for the contingency that sufficient resources to sustain the planned activities are not forthcoming.

Financial review

Income this year has risen from £103,896 to £221,349, mainly due to a rise in grant funding and donations. Expenditure of £140,038 (2015: £142,845) has resulted in a surplus of £81,311 (2015: -£38,949).

FUTURE PLANS

B2A will continue to deliver high quality counselling, mentoring and creative activities across the city of Wolverhampton and in the neighbouring borough of Dudley.

Holiday activities and after-school clubs can be delivered in any area if funded by schools or by grants obtained from specific charitable trusts which could lead to more targeted work.

B2A is also continuing to develop and deliver the ASDAN accredited Heads-up and Heros Peer Support Programmes within primary schools in Wolverhampton and Dudley.

B2A has started to deliver a wide range of online e-safety courses to children, parents and teachers.

B2A has successfully secured grant funding from Big Lottery for the next three years and will be able offer it's services across a larger area.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Charity is registered as a charitable company limited by guarantee and is governed by its Memorandum and Articles of Association.

The objects of the Charity as set out in the memorandum of association are to advance the education of children, for the public benefit, primarily amongst those aged between 7 and 11 resident in the West Midlands with a particular reference to the Borough of Wolverhampton through play, drama, music, art, dance, sport and outdoor pursuits so that their personal development may be enhanced.

Method of appointment or election of Trustees

The Articles of Association state that until otherwise determined by members in general meeting the number of Board members shall not be less than 6 nor more than 12.

At any one time the Board members shall comprise:

- as an ex-officio member, the Mayor for the time being of Wolverhampton
- those directors elected by the member of the company
- those directors co-opted to the board.

All directors, other than the ex-officio member, must be members of the charity. Any directors co-opted to the board may only hold office until the next annual general meeting but are eligible for re-election.

The board may appoint relevant persons to attend and participate in any meeting without power to vote.

Junior members (persons between the ages of 12 and 17 inclusive who are interested in the furtherance of the objects of the charity) may elect two Junior members to attend meetings of the Board when invited to do so by the Board. Junior members do not have a power to vote and not counted for the purposes of a quorum.

New Board members are inducted through an informal meeting with representatives of the Board and charity management.

BELIEVE TO ACHIEVE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure and decision making

The Charity is governed by the Board of Trustees and meeting regularly throughout the year. The day to day running of the Charity and management of the staff is delegated to the Project Manager who reports directly to the Board and attends Board meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04074646 (England and Wales)

Registered Charity number

1084066

Registered office

The Workspace
All Saints Road
Wolverhampton
West Midlands
WV2 1EL

Trustees

Mr J Crockett
A S Gough
J E Hope
M A Moorhouse
R H Marris
J E Pearson-Jenkins
T Swallow
L V Webb

Company Secretary

Mr N Pratt

Independent examiner

Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

Approved by order of the board of trustees on 14th September 2016 and signed on its behalf by:

Mr J Crockett - Trustee

BELIEVE TO ACHIEVE

STATEMENT OF TRUSTEES RESPONSIBILITIES **FOR THE YEAR ENDED 31ST MARCH 2016**

The trustees (who are also the directors of Believe to Achieve for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BELIEVE TO ACHIEVE**

I report on the accounts for the year ended 31st March 2016 set out on pages six to twelve.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr David Guy
F.C.C.A
Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

20th September 2016

BELIEVE TO ACHIEVE**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2016**

	Notes	Unrestricted fund £	Restricted fund £	31.3.16 Total funds £	31.3.15 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		60,107	-	60,107	2,495
Charitable activities					
Provision of service		54,873	106,341	161,214	101,387
Investment income	2	28	-	28	14
Total		<u>115,008</u>	<u>106,341</u>	<u>221,349</u>	<u>103,896</u>
EXPENDITURE ON					
Charitable activities					
Provision of service		75,078	62,739	137,817	140,823
Governance costs		2,221	-	2,221	2,022
Total		<u>77,299</u>	<u>62,739</u>	<u>140,038</u>	<u>142,845</u>
NET INCOME/(EXPENDITURE)		<u>37,709</u>	<u>43,602</u>	<u>81,311</u>	<u>(38,949)</u>
Transfers between funds	10	<u>9,815</u>	<u>(9,815)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>47,524</u>	<u>33,787</u>	<u>81,311</u>	<u>(38,949)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>11,803</u>	<u>12,139</u>	<u>23,942</u>	<u>62,891</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>59,327</u></u>	<u><u>45,926</u></u>	<u><u>105,253</u></u>	<u><u>23,942</u></u>

The notes form part of these financial statements

BELIEVE TO ACHIEVE**BALANCE SHEET**
AT 31ST MARCH 2016

	Notes	Unrestricted fund £	Restricted fund £	31.3.16 Total funds £	31.3.15 Total funds £
FIXED ASSETS					
Tangible assets	7	121	-	121	-
CURRENT ASSETS					
Debtors	8	13,288	-	13,288	8,507
Cash at bank and in hand		49,962	45,926	95,888	17,452
		<u>63,250</u>	<u>45,926</u>	<u>109,176</u>	<u>25,959</u>
CREDITORS					
Amounts falling due within one year	9	(4,044)	-	(4,044)	(2,017)
NET CURRENT ASSETS		<u>59,206</u>	<u>45,926</u>	<u>105,132</u>	<u>23,942</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>59,327</u>	<u>45,926</u>	<u>105,253</u>	<u>23,942</u>
NET ASSETS		<u>59,327</u>	<u>45,926</u>	<u>105,253</u>	<u>23,942</u>
FUNDS	10				
Unrestricted funds				59,327	11,803
Restricted funds				45,926	12,139
TOTAL FUNDS				<u>105,253</u>	<u>23,942</u>

The notes form part of these financial statements

BELIEVE TO ACHIEVE

BALANCE SHEET - CONTINUED
AT 31ST MARCH 2016

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2016.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st March 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 14th September 2016 and were signed on its behalf by:

Mr J Crockett -Trustee

BELIEVE TO ACHIEVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	31.3.16	31.3.15
	£	£
Investment income	28	14
	<u> </u>	<u> </u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.16	31.3.15
	£	£
Depreciation - owned assets	17	438
	<u> </u>	<u> </u>

BELIEVE TO ACHIEVE

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2016

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2016 nor for the year ended 31st March 2015 .

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2016 nor for the year ended 31st March 2015 .

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

31.3.16	31.3.15
4	4
<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,495	-	2,495
Charitable activities			
Provision of service	69,132	32,255	101,387
Investment income	14	-	14
Total	<u>71,641</u>	<u>32,255</u>	<u>103,896</u>
EXPENDITURE ON			
Charitable activities			
Provision of service	92,546	48,277	140,823
Governance costs	2,022	-	2,022
Total	<u>94,568</u>	<u>48,277</u>	<u>142,845</u>
NET INCOME/(EXPENDITURE)	<u>(22,927)</u>	<u>(16,022)</u>	<u>(38,949)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>34,730</u>	<u>28,161</u>	<u>62,891</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>11,803</u></u>	<u><u>12,139</u></u>	<u><u>23,942</u></u>

BELIEVE TO ACHIEVE**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2016****7. TANGIBLE FIXED ASSETS**

	Plant and machinery etc £
COST	
At 1st April 2015	47,464
Additions	138
	<hr/>
At 31st March 2016	47,602
	<hr/>
DEPRECIATION	
At 1st April 2015	47,464
Charge for year	17
	<hr/>
At 31st March 2016	47,481
	<hr/>
NET BOOK VALUE	
At 31st March 2016	121
	<hr/> <hr/>
At 31st March 2015	-
	<hr/> <hr/>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16 £	31.3.15 £
Trade debtors	12,678	7,942
Prepayments	610	565
	<hr/>	<hr/>
	13,288	8,507
	<hr/> <hr/>	<hr/> <hr/>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16 £	31.3.15 £
Social security and other taxes	2,844	817
Accrued expenses	1,200	1,200
	<hr/>	<hr/>
	4,044	2,017
	<hr/> <hr/>	<hr/> <hr/>

10. MOVEMENT IN FUNDS

	At 1.4.15 £	Net movement in funds £	Transfers between funds £	At 31.3.16 £
Unrestricted funds				
General fund	11,803	37,709	9,815	59,327
Restricted funds				
Restricted Fund	12,139	43,602	(9,815)	45,926
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	23,942	81,311	-	105,253
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

BELIEVE TO ACHIEVE**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2016****10. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	115,008	(77,299)	37,709
Restricted funds			
Restricted Fund	106,341	(62,739)	43,602
TOTAL FUNDS	<u>221,349</u>	<u>(140,038)</u>	<u>81,311</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2016.

12. ULTIMATE CONTROLLING PARTY

During the year the organisation was under the control of the Trustees.

13. RESTRICTED FUNDS

	1 April 2015 £	Incoming Resources £	Outgoing Resources £	Transfers £	31 March 2016 £
Headstart Programme	-	37,500	(24,111)	-	13,389
Eveson Trust	3,150	3,000	-	(6,150)	-
Rapport	12	47,041	(31,663)	-	15,390
Peer Support Programme	5,312	11,300	(5,005)	-	11,607
B Safe	-	7,500	(1,960)	-	5,540
Families in Focus	3,665	-	-	(3,665)	-
	<u>12,139</u>	<u>106,341</u>	<u>62,739</u>	<u>9,815</u>	<u>45,926</u>

Income received from restricted funds is used for the purpose of the organisations charitable objects.

BELIEVE TO ACHIEVE**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31ST MARCH 2016

	31.3.16	31.3.15
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	60,107	2,495
Investment income		
Investment income	28	14
Charitable activities		
Provision of service	50,093	69,132
Grants	111,121	32,255
	<hr/>	<hr/>
	161,214	101,387
	<hr/>	<hr/>
Total incoming resources	221,349	103,896
 EXPENDITURE		
Charitable activities		
Wages and salaries	115,678	116,287
National insurance	3,082	3,574
Rental costs	3,473	3,596
Activity costs	9,367	7,476
Professional fees	-	3,190
Depreciation	17	438
	<hr/>	<hr/>
	131,617	134,561
 Support costs		
Management		
Office costs	5,495	5,684
Travel	570	371
Bad debt expense	135	207
	<hr/>	<hr/>
	6,200	6,262
 Governance costs		
Accountancy fees	2,221	2,022
	<hr/>	<hr/>
Total resources expended	140,038	142,845
	<hr/>	<hr/>
Net income/(expenditure)	81,311	(38,949)
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements